



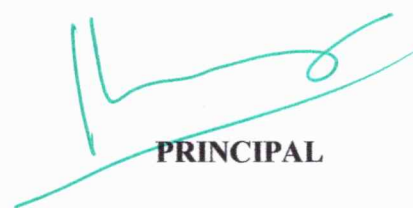
1.4.1: Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc., and action taken report on the feedback is made available on institutional website.

Response: A. The Feedback is collected, analysed, action taken and communicated to the relevant bodies and feedback hosted on the institutional website.

**ACADEMIC YEAR 2018-2019**

S.No	Description	Stakeholders	Page Numbers
1	Feedback collected from all B.Pharmacy, M.Pharmacy (R-17), & Pharm-D on Curriculum and Ambience	<b>Students Feedback</b> on Curriculum of the Institution through offline	2-6
2		<b>Alumni Feedback</b> on Curriculum of the Institution through offline	7-11
3		<b>Teachers Feedback</b> on Curriculum of the Institution through offline	12-16
4		<b>Employers Feedback</b> on Curriculum of the Institution through offline	17-21
6	Feedback analysis report	<b>Students Feedback</b> analysis report	22-24
7		<b>Alumni Feedback</b> analysis report	25-27
8		<b>Teachers Feedback</b> analysis report	28-30
9		<b>Employers Feedback</b> analysis report	31-33
11	Action Taken report	<b>Action Taken report</b> based on stakeholder's feedback	34-38
12	<b>Communicated to relevant bodies</b>		39



  
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R.R. Dist. Telangana.



## Student's Feedback form on Curriculum (2018-2019)

Name of the student: M. Swathi

Department of student: pharm D<sup>III</sup> year Hall Ticket Number: 1602N1T0012

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?	✓				
2	Whether syllabus is research oriented?		✓			
3	Do you think syllabus provides experiential learning?				✓	
4	Current syllabus has application-based coursed which caters the needs of industry in terms of knowledge, skills, attitude and creativity?			✓		
5	The syllabus has enriched content which fulfills required orientation?			✓		
6	Course content reaches objectives and outcomes of the syllabus?		✓			

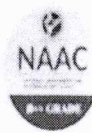
Suggestions:



  
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Signature of Student

M. Swathi



## Student's Feedback form on Curriculum (2018-2019)

Name of the student: pagula naxismha

Department of student: m.pharm Hall Ticket Number: 186N150308

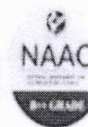
S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?				✓	
2	Whether syllabus is research oriented?				✓	
3	Do you think syllabus provides experiential learning?			✓		
4	Current syllabus has application-based courses which caters the needs of industry in terms of knowledge, skills, attitude and creativity?				✓	
5	The syllabus has enriched content which fulfills required orientation?				✓	
6	Course content reaches objectives and outcomes of the syllabus?				✓	

Suggestions:



*[Handwritten Signature]*  
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 R.R. Dist., Hyderabad.

*[Handwritten Signature]*  
 Signature of Student



## Student's Feedback form on Curriculum (2018-2019)

Name of the student: Ghanapuram Shyla

Department of student: B. pharmacy 1<sup>st</sup> Hall Ticket Number: 18GNR0014

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?	✓				
2	Whether syllabus is research oriented?					✓
3	Do you think syllabus provides experiential learning?	✓				
4	Current syllabus has application-based courses which caters the needs of industry in terms of knowledge, skills, attitude and creativity?				✓	
5	The syllabus has enriched content which fulfills required orientation?	✓				
6	Course content reaches objectives and outcomes of the syllabus?		✓			

Suggestions: communication skills and career guidance.



Principal  
AVANTHI INSTITUTE OF  
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Shyla  
Signature of Student



### Student's Feedback form on Curriculum (2018-2019)

Name of the student: Bygari Gayatri

Department of student: B.pharm 1<sup>st</sup> Hall Ticket Number: 18GN1R0006

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?			✓		
2	Whether syllabus is research oriented?	✓				
3	Do you think syllabus provides experiential learning?	✓				
4	Current syllabus has application-based courses which caters the needs of industry in terms of knowledge, skills, attitude and creativity?			✓		
5	The syllabus has enriched content which fulfills required orientation?	✓				
6	Course content reaches objectives and outcomes of the syllabus?					✓

Suggestions:



*[Handwritten Signature]*  
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*[Handwritten Signature]*  
Signature of Student



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## Student's Feedback form on Curriculum (2018-2019)

Name of the student: Padigela Southi  
Department of student: M. pharm P. Analysis Hall Ticket Number: 17GN150405

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?				✓	
2	Whether syllabus is research oriented?					✓
3	Do you think syllabus provides experiential learning?			✓		
4	Current syllabus has application-based coursed which caters the needs of industry in terms of knowledge, skills, attitude and creativity?				✓	
5	The syllabus has enriched content which fulfills required orientation?				✓	
6	Course content reaches objectives and outcomes of the syllabus?					✓

### Suggestions:



*Southi*  
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R.R. Dist. Telangana.

*Southi..*  
Signature of Student



### Alumni's Feedback form on Curriculum (2018-2019)


Name of the student: Balagani Mallek

Department of student: B. pharmacy Hall Ticket Number: 146W1R0008

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?			✓		
2	Whether syllabus is research oriented?			✓		
3	Do you think syllabus provides experiential learning?	✓				
4	Current syllabus has application-based course which caters the needs of industry in terms of knowledge, skills, attitude and creativity?	✓				
5	The syllabus has enriched content which fulfills required orientation?	✓				
6	Course content reaches objectives and outcomes of the syllabus?			✓		

### Suggestions:



  
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Signature of Alumni



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## Alumni's Feedback form on Curriculum (2018-2019)

Name of the student: Bodhu Rhodarius

Department of student: B-pharmacy Hall Ticket Number: 146NIR0010

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?	✓				
2	Whether syllabus is research oriented?	✓				
3	Do you think syllabus provides experiential learning?	✓				
4	Current syllabus has application-based coursed which caters the needs of industry in terms of knowledge, skills, attitude and creativity?	✓				
5	The syllabus has enriched content which fulfills required orientation?					✓
6	Course content reaches objectives and outcomes of the syllabus?	✓				

Suggestions: Improve the communication skills & problem-solving skills



Rhodarius  
Signature of Alumni

[Signature]  
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## Alumni's Feedback form on Curriculum (2018-2019)

Name of the student: Mame Mamatha

Department of student: B. pharmacy Hall Ticket Number: 14GN/R004

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?		✓			
2	Whether syllabus is research oriented?			✓		
3	Do you think syllabus provides experiential learning?	✓				
4	Current syllabus has application-based course which caters the needs of industry in terms of knowledge, skills, attitude and creativity?		✓			
5	The syllabus has enriched content which fulfills required orientation?		✓			
6	Course content reaches objectives and outcomes of the syllabus?	✓				

Suggestions: Introduce syllabus oriented to market needed.

Mamatha  
Signature of Alumni



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## Alumni's Feedback form on Curriculum (2018-2019)

Name of the student: Meesala Praveena

Department of student: B. pharmacy Hall Ticket Number: 146N1P0061

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?					✓
2	Whether syllabus is research oriented?				✓	
3	Do you think syllabus provides experiential learning?		✓			
4	Current syllabus has application-based courses which caters the needs of industry in terms of knowledge, skills, attitude and creativity?				✓	
5	The syllabus has enriched content which fulfills required orientation?			✓		
6	Course content reaches objectives and outcomes of the syllabus?		✓			

Suggestions:



  
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Signature of Alumni



## Alumni's Feedback form on Curriculum (2018-2019)

Name of the student: Panjith Kumar

Department of student: B. Pharmacy Hall Ticket Number: 1364120016

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Do you think the curriculum support career enrichment?				✓	
2	Whether syllabus is research oriented?				✓	
3	Do you think syllabus provides experiential learning?					✓
4	Current syllabus has application-based coursed which caters the needs of industry in terms of knowledge, skills, attitude and creativity?			✓		
5	The syllabus has enriched content which fulfills required orientation?		✓			
6	Course content reaches objectives and outcomes of the syllabus?		✓			

Suggestions:



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Panjith  
Signature of Alumni



## Teacher's Feedback form on Curriculum (2018-2019)


Name of the Teacher: P. Sravan Kumar


Department of Teacher: pharmacy Teacher's I'd Number: \_\_\_\_\_

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Are the objectives of the syllabus clearly stated?			✓		
2	Does syllabus accurately describe the course?	✓				
3	Do you think the curriculum is difficult for students to understand		✓			
4	Current syllabus has application-based coursed which caters the needs of industry in terms of knowledge, skills, attitude and creativity?			✓		
5	Overall quality of the course curriculum?			✓		
6	Syllabus bridges the gap between industry and academic?	✓				

Suggestions: Add on courses.



  
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Signature of Teacher



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## Teacher's Feedback form on Curriculum (2018-2019)

Name of the Teacher: Kumar Soni

Department of Teacher: pharmacy Teacher's I'd Number: \_\_\_\_\_

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Are the objectives of the syllabus clearly stated?	✓				
2	Does syllabus accurately describe the course?				✓	
3	Do you think the curriculum is difficult for students to understand			✓		
4	Current syllabus has application-based coursed which caters the needs of industry in terms of knowledge, skills, attitude and creativity?		✓			
5	Overall quality of the course curriculum?			✓		
6	Syllabus bridges the gap between industry and academic?				✓	

Suggestions: Improve the lab facilities



*K. Soni*  
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R.R. Dist. Telangana.

*K. Soni*

Signature of Teacher



### Teacher's Feedback form on Curriculum (2018-2019)

Name of the Teacher: Davinayak.

Department of Teacher: Pharmacy Teacher's I'd Number: \_\_\_\_\_

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Are the objectives of the syllabus clearly stated?		✓			
2	Does syllabus accurately describe the course?			✓		
3	Do you think the curriculum is difficult for students to understand		✓			
4	Current syllabus has application-based coursed which caters the needs of industry in terms of knowledge, skills, attitude and creativity?				✓	
5	Overall quality of the course curriculum?					✓
6	Syllabus bridges the gap between industry and academic?		✓			

Suggestions: Need knowledge on newer domain



Davinayak  
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Davinayak,  
Signature of Teacher



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## Teacher's Feedback form on Curriculum (2018-2019)

Name of the Teacher: Bodempudi Lakshmi

Department of Teacher: Pharmacy Teacher's I'd Number: \_\_\_\_\_

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Are the objectives of the syllabus clearly stated?		✓			
2	Does syllabus accurately describe the course?				✓	
3	Do you think the curriculum is difficult for students to understand			✓		
4	Current syllabus has application-based course which caters the needs of industry in terms of knowledge, skills, attitude and creativity?					✓
5	Overall quality of the course curriculum?		✓			
6	Syllabus bridges the gap between industry and academic?		✓			

Suggestions: Give exposure to good research practice.



Lakshmi  
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Lakshmi  
Signature of Teacher



### Teacher's Feedback form on Curriculum (2018-2019)

Name of the Teacher: Sapavathy Mahendrar

Department of Teacher: Pharmacy Teacher's I'd Number: \_\_\_\_\_

S. No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Are the objectives of the syllabus clearly stated?			✓		
2	Does syllabus accurately describe the course?				✓	
3	Do you think the curriculum is difficult for students to understand			✓		
4	Current syllabus has application-based coursed which caters the needs of industry in terms of knowledge, skills, attitude and creativity?		✓			
5	Overall quality of the course curriculum?	✓				
6	Syllabus bridges the gap between industry and academic?		✓			

Suggestions: Add on courses .



  
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Signature of Teacher





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## Employer's Feedback form on Curriculum(2018-2019)

Name of the Employer: Lingalah

Name of the company: Yasoda hospital Position: Director medical service

S.No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Proportion of the courses related to the latest technology and trends in industry in the curriculum?	✓				
2	Current syllabus has application based courses which caters the needs of industry in terms of knowledge, skills attitude and innovation?	✓				
3	The current curriculum offers need based and meets to the expectations of industry?				✓	
4	The curriculum has enriched content which fulfills required orientation?	✓				
5	Syllabus bridges the gap between industry and academic?			✓		
6	Do you think this curriculum helps students to sustain in the industry	✓				

Suggestions:



*[Handwritten Signature]*  
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R.R. Dist., Telangana.

*[Handwritten Signature]*  
Signature of Employer



### Employer's Feedback form on Curriculum(2018-2019)

Name of the Employer: Sri Derjemenon

Name of the company: Prime Era Position: Senior manager-HR

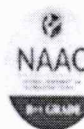
S.No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Proportion of the courses related to the latest technology and trends in industry in the curriculum?			✓		
2	Current syllabus has application based courses which caters the needs of industry in terms of knowledge, skills attitude and innovation?				✓	
3	The current curriculum offers need based and meets to the expectations of industry?				✓	
4	The curriculum has enriched content which fulfills required orientation?				✓	
5	Syllabus bridges the gap between industry and academic?		✓			
6	Do you think this curriculum helps students to sustain in the industry	✓				

Suggestions: Improve the communication skills & problem solving skills



Derjemenon  
Signature of Employer

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Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana



### Employer's Feedback form on Curriculum(2018-2019)

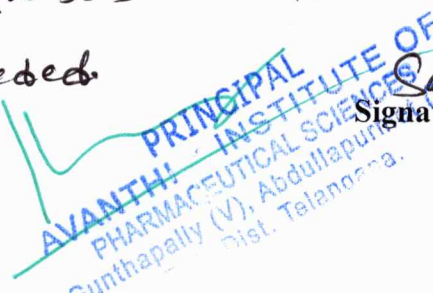
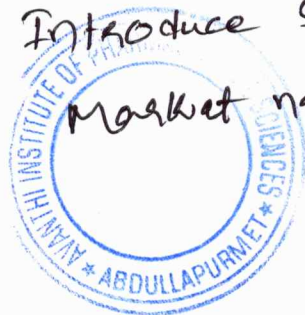
Name of the Employer: Sanjivini sadani

Name of the company: Cipla Position: HR - Head.

S.No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Proportion of the courses related to the latest technology and trends in industry in the curriculum?	✓				
2	Current syllabus has application based courses which caters the needs of industry in terms of knowledge, skills attitude and innovation?		✓			
3	The current curriculum offers need based and meets to the expectations of industry?				✓	
4	The curriculum has enriched content which fulfills required orientation?				✓	
5	Syllabus bridges the gap between industry and academic?			✓		
6	Do you think this curriculum helps students to sustain in the industry	✓				

Suggestions:

*Introduce syllabus oriented to market needed.*



*Sanjive*  
Signature of Employer



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## Employer's Feedback form on Curriculum(2018-2019)

Name of the Employer: Sree Gopalam

Name of the company: Relations - Medsplus. Position: Head - Employee

S.No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Proportion of the courses related to the latest technology and trends in industry in the curriculum?					✓
2	Current syllabus has application based courses which caters the needs of industry in terms of knowledge, skills attitude and innovation?				✓	
3	The current curriculum offers need based and meets to the expectations of industry?		✓			
4	The curriculum has enriched content which fulfills required orientation?					✓
5	Syllabus bridges the gap between industry and academic?	✓				
6	Do you think this curriculum helps students to sustain in the industry		✓			

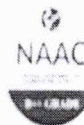
Suggestions: More improvements in soft skills.



[Signature]

Gopalam.  
Signature of Employer

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES  
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R. R. Dist. Telangana.



### Employer's Feedback form on Curriculum(2018-2019)

Name of the Employer: Kavitha

Name of the company: Aquity Position: HR - Director

S.No	Parameter	Strongly Agree	Agree	Moderately Agree	Disagree	Strongly disagree
1	Proportion of the courses related to the latest technology and trends in industry in the curriculum?			✓		
2	Current syllabus has application based courses which caters the needs of industry in terms of knowledge, skills attitude and innovation?		✓			
3	The current curriculum offers need based and meets to the expectations of industry?	✓				
4	The curriculum has enriched content which fulfills required orientation?		✓			
5	Syllabus bridges the gap between industry and academic?		✓			
6	Do you think this curriculum helps students to sustain in the industry					✓

Suggestions:



  
Signature of Employer  
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## CONSOLIDATED STUDENT FEED BACK ON CURRICULUM (2018-2019)

The following questionnaire has been circulated among the students to obtain their feed-back on various academic and learning environment related issues. We obtained the feed-back from the students on Google Sheets through online mode. 150 students have given their feed-back. The student's opinion was sought on the intelligibility and relevance of curriculum to the industry and job-market. They also gave their feed-back on the overall ambience of the institute.

**The rating given is as below:**

**Strongly Agree -5, Agree -4, Moderately Agree -3, Disagree -2, Strongly disagree-1.**

**The range of rating is as follows:**

**Strongly Agree-4.6-5, Agree -3.6-4.5, Moderately Agree - 2.6-3.5, Disagree -1.6-2.5, Strongly disagree-0-1.5**

S.No	Parameter	Strongly Agree (5)	Agree (4)	Moderately Agree (3)	Disagree (2)	Strongly disagree (1)	Overall Score (5)
1	Do you think the curriculum support career enrichment?	50	40	30	25	5	3.7
2	Whether syllabus is research oriented?	20	45	30	27	28	3.01
3	Do you think syllabus provides experiential learning?	45	35	40	20	10	3.56
4	Current syllabus has application-based courses which caters the needs of industry in terms of knowledge, skills, attitude and creativity?	35	20	40	52	3	3.21



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5	The syllabus has enriched content which fulfills required orientation?	25	40	25	45	15	3.1
6	Course content reaches objectives and outcomes of the syllabus?	40	35	27	28	20	3.31

**Caluculation:**

1. Do you think the curriculum support career enrichment?

$$(50*5)+(40*4)+(30*3)+(25*2)+(5*1)$$

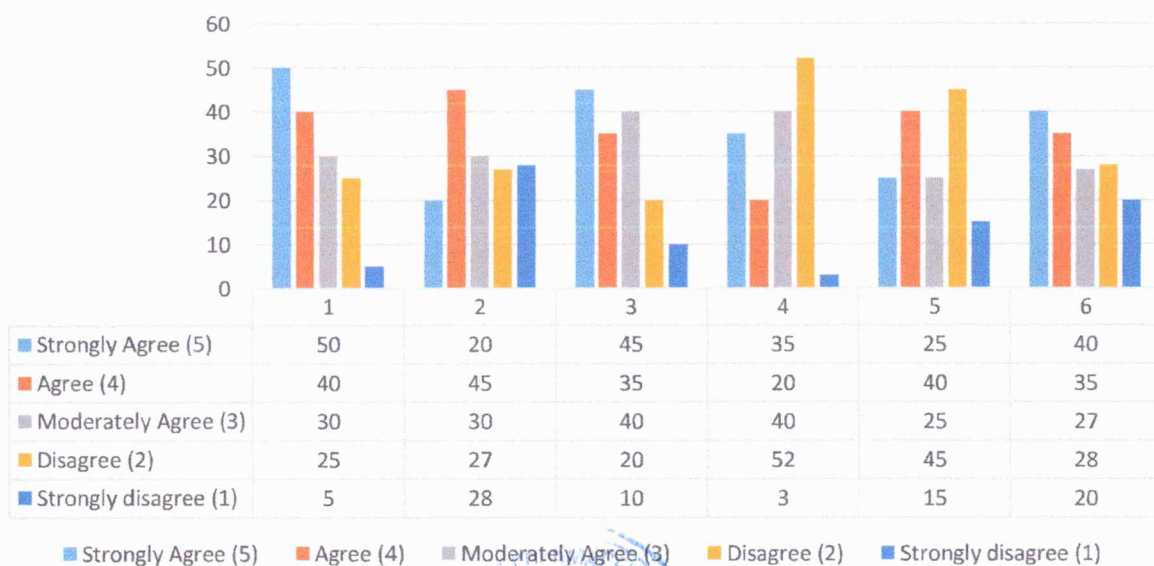
$$= 250+160+90+50+5$$

$$= 555$$

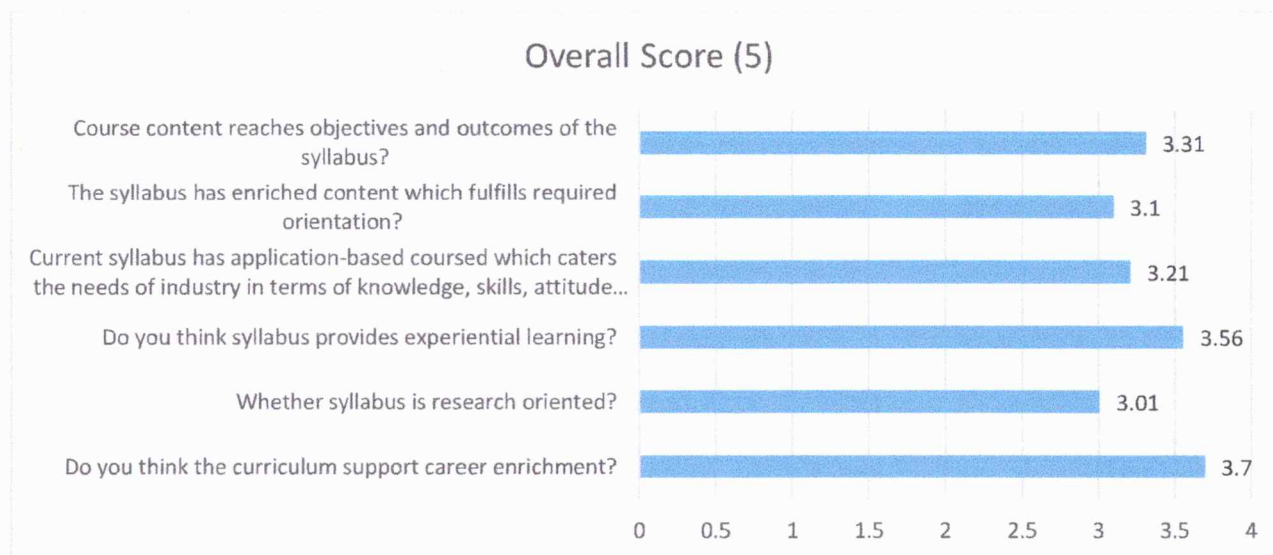
$$\text{➤ } 555/150 = 3.7$$

3.7 rating is given for Agree

**Analysis Feedback of Students on Curriculum**



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**AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES**  
 Gunthapally (V), Abdullapurmet (M),  
 R.R. Dist. Talangana.



### ANALYSIS REPORT:

Based on the feed-back given by 150 students, the following analysis report has been prepared.

1. Students were asked to conduct the remedial classes.
2. Students want to have communication skills and career guidance.
3. Introduce job-oriented value-added courses.
4. Students need more placements.
5. Students asked to reduce the syllabus in mathematics...
6. Need more exposure to industry.
7. Encourage research orientated sessions.
8. Pharm-D students were asked need exposure to current trends in herbal medicine.

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AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana.







## CONSOLIDATED ALUMNI FEED BACK ON CURRICULUM (2018-2019)

The feed-back of Alumni was sought on various academic issues, learning environment, employability skills, working conditions and related issues to assess the learning standards and study environment of the institute. The opinion of Alumni was taken on whether they found the curriculum relevant and useful in their career. The Alumni were also asked about their opinion on the general ambience of the institute. We obtained the feed-back from the students on Google Sheets through online mode. A total of 40 Alumni participated in the survey and gave their feed-back.

**The rating given is as below:**

**Strongly Agree -5, Agree -4, Moderately Agree -3, Disagree -2, Strongly disagree-1.**

**The range of rating is as follows:**

**Strongly Agree-4.6-5, Agree -3.6-4.5, Moderately Agree - 2.6-3.5, Disagree -1.6-2.5, Strongly disagree-0-1.5**

S. No	Parameter	Strongly Agree (5)	Agree (4)	Moderately Agree (3)	Disagree (2)	Strongly disagree (1)	Overall Score(5)
1	Do you think the curriculum support career enrichment?	10	10	6	10	4	3.3
2	Whether syllabus is research oriented?	4	11	10	13	2	3.05
3	Do you think syllabus provides experiential learning?	8	12	14	5	1	3.52
4	Current syllabus has application-based courses which caters the needs of industry in terms of knowledge, skills, attitude and creativity?	10	13	10	5	2	3.6



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R.R. Dist., Telangana



5	The syllabus has enriched content which fulfills required orientation?	9	10	8	5	8	3.17
6	Course content reaches objectives and outcomes of the syllabus?	8	10	12	8	2	3.35

**Calculation:**

1. Do you think the curriculum support career enrichment?

$$(10*5)+(10*4)+(6*3)+(10*2)+(4*1)$$

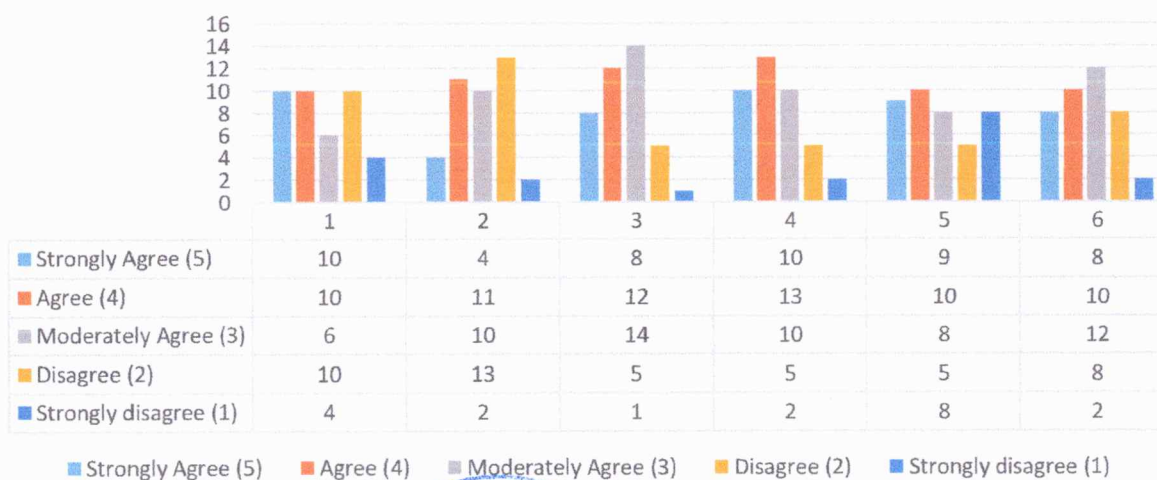
$$= 50+40+18+20+4$$

$$= 132$$

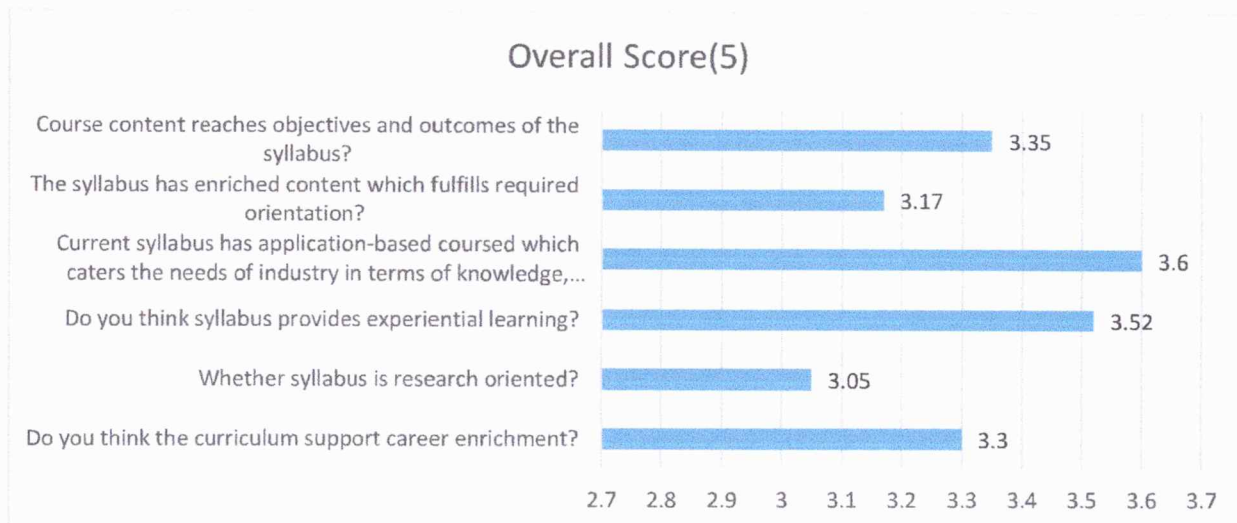
$$\text{➤ } 132/40 = 3.3$$

3.3 rating is given for Moderately Agree

Analysis Feedback of Alumni on Curriculum



*Principal*  
AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana.



### **ANALYSIS REPORT:**

**Based on the feed-back given by 40 alumni, the following analysis report has been prepared:**

1. Alumni students were asked to improve the communication skills and problem-solving skills.
2. Alumni students were asked to introduce the syllabus oriented to market needed...
3. Encourage research orientated sessions.
4. Need exposure to entrepreneurship skills.
5. Need more improvements in soft skills.



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## CONSOLIDATED TEACHERS FEED BACK ON CURRICULUM (2018-2019)

The feed-back of teachers was sought on various academic issues, learning environment, employability skills, working conditions and related issues to assess the learning standards and study environment of the institute. The teachers were asked about their opinion on the timely changes and updating of the curriculum. Their opinion on the general ambience of the institute and its impact on learning. The feedback was obtained through the online mode. A total of 42 teachers participated in the survey and gave their feed-back.

**The rating given is as below:**


**Strongly Agree -5, Agree -4, Moderately Agree -3, Disagree -2, Strongly disagree-1.**

**The range of rating is as follows:**

**Strongly Agree-4.6-5, Agree -3.6-4.5, Moderately Agree - 2.6-3.5, Disagree -1.6-2.5, Strongly disagree-0-1.5**

S.No	Parameter	Strongly Agree (5)	Agree (4)	Moderately Agree (3)	Disagree (2)	Strongly disagree (1)	Overall Score(5)
1	Are the objectives of the syllabus clearly stated?	13	14	9	5	1	3.78
2	Does syllabus accurately describe the course?	4	11	10	14	3	2.97
3	Do you think the curriculum is difficult for students to understand?	4	2	8	13	15	2.21
4	Current syllabus has application-based course which caters the needs of industry in terms of knowledge, skills, attitude and creativity?	10	17	8	5	2	3.66



  
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5	Overall quality of the course curriculum?	11	16	10	3	2	3.73
6	Syllabus bridges the gap between industry and academic?	10	12	12	7	1	3.54

**Caluculation:**

1. Are the objectives of the syllabus clearly stated?

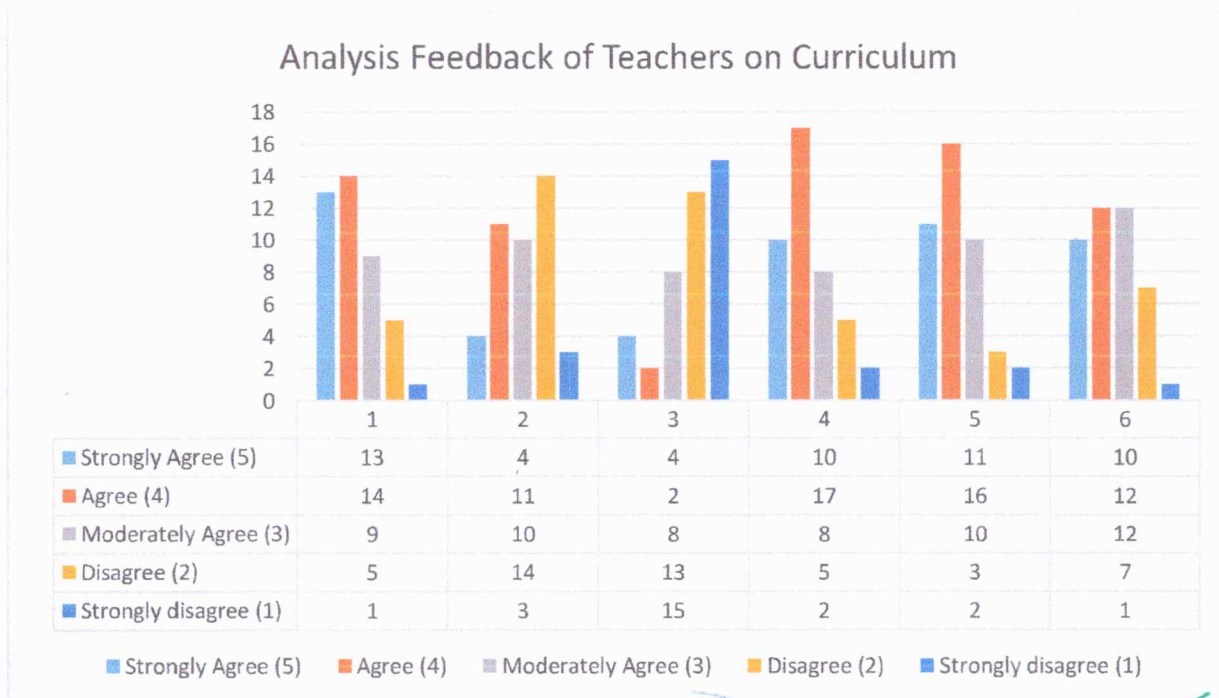
$$(13*5)+(14*4)+(9*3)+(5*2)+(1*1)$$

$$= 65+56+27+10+1$$

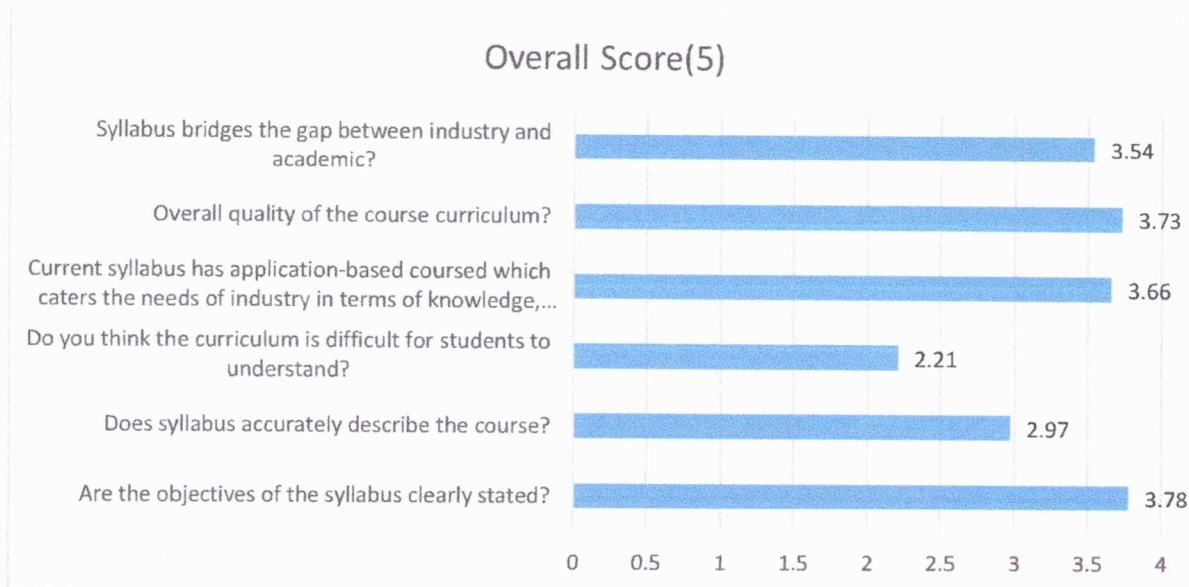
$$= 159$$

$$\text{➤ } 159/42 = 3.785$$

3.78 rating is given for Agree



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### ANALYSIS REPORT:

**Based on the feed-back given by 42 teachers, the following analysis report has been prepared:**

1. Teachers were asked to reduce the mathematics syllabus.
2. Teachers were asked to improve the lab facilities.
3. Teachers were asked to add on courses...
4. Need exposure to entrepreneurship skills.
5. Need a FDP.



  
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## CONSOLIDATED EMPLOYERS FEED BACK ON CURRICULUM (2018-2019)

Various reputed companies have visited AIPS campus and recruited its students for their companies. The employers have expressed their satisfaction at the academic and placement training of the institution. The feedback was obtained through online mode. The feed-back of the employers was sought on the practical utility of the curriculum and its application in the present job-market. The feed-back also had questions on the general ambience and the overall learning environment of the institute.

A total of 15 employers representing different companies participated in the survey and gave their feed-back.

**The rating given is as below:**

**Strongly Agree -5, Agree -4, Moderately Agree -3, Disagree -2, Strongly disagree-1.**

**The range of rating is as follows:**

**Strongly Agree-4.6-5, Agree -3.6-4.5, Moderately Agree - 2.6-3.5, Disagree -1.6-2.5, Strongly disagree-0-1.5**

S. No	Parameter	Strongly Agree (5)	Agree (4)	Moderately Agree (3)	Disagree (2)	Strongly disagree (1)	Overall Score (5)
1	Proportion of the courses related to the latest technology and trends in industry in the curriculum?	4	4	4	2	1	3.53
2	Current syllabus has application based courses which caters the needs of industry in terms of knowledge, skills attitude and innovation?	2	5	3	4	1	3.2
3	The current curriculum offers need based and meets to the expectations of industry?	5	4	1	3	2	3.46
4	The curriculum has enriched content which fulfills required orientation?	3	3	2	5	2	3



  
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5	Syllabus bridges the gap between industry and academic?	5	4	3	1	2	3.6
6	Do you think this curriculum helps students to sustain in the industry?	5	3	3	2	2	3.46

**Calculation:**

1. Proportion of the courses related to the latest technology and trends in industry in the curriculum?

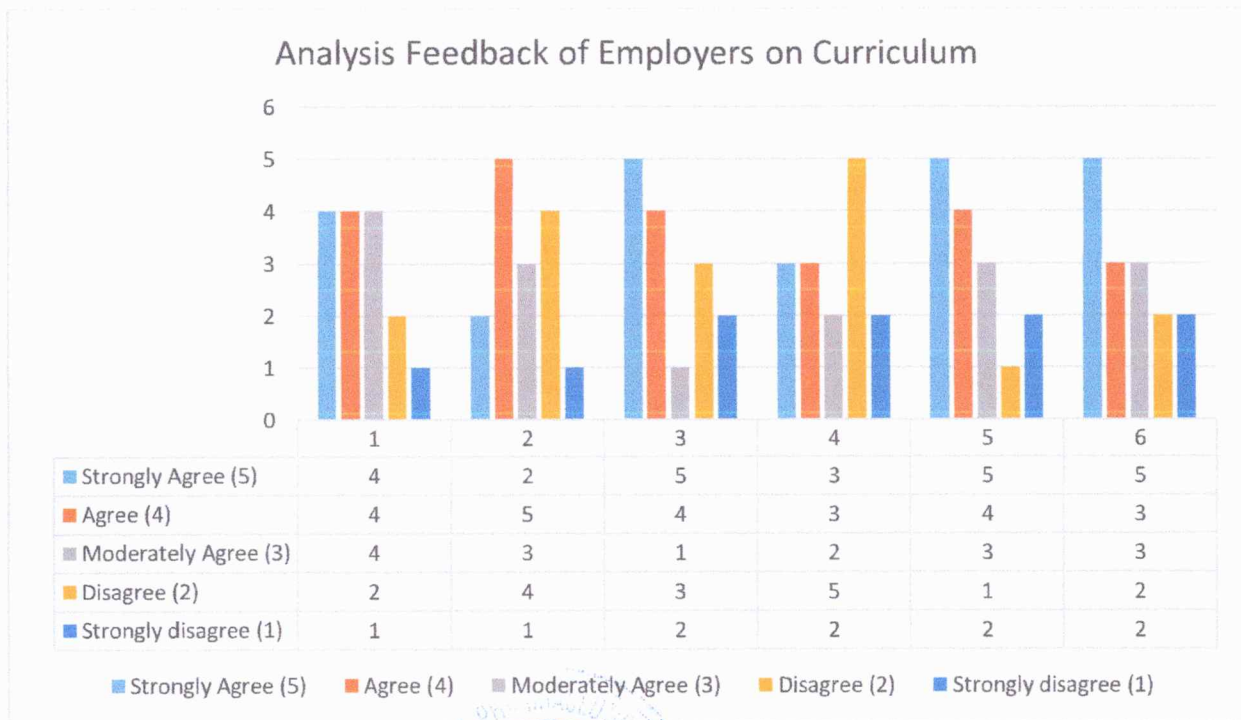
$$(4*5)+(4*4)+(4*3)+(2*2)+(1*1)$$

$$= 25+16+3+6+2$$

$$= 53$$

$$\Rightarrow 53/15 = 3.53$$

3.53 rating is given for Moderately Agree

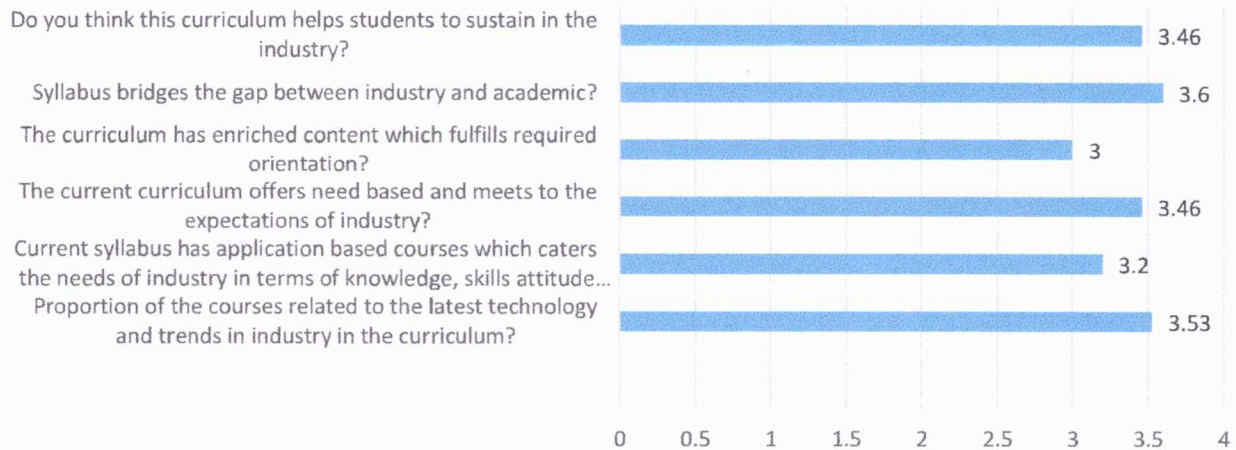


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### Overall Score(5)



### ANALYSIS REPORT:

**Based on the feed-back given by 15 employers, the following analysis report has been prepared:**

1. Employers suggested that improve the communication skills and problems-solving skills.
2. Employers were suggested introduce syllabus oriented to market needed...
3. Need more exposure to industry.
4. Need exposure to current trends in herbal medicine.
5. Need more improvements in soft skills.



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R.R. Dist. Telangana.



**ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2018-2019**


**Department of pharmacy**

S.No	Stakeholders	Feedback/suggestions	Action taken	Date
1	➤ Students ➤ Teachers	Need innovate knowledge on newer domain.	Organized a six day VAC on CADD by Dr. Arifa Begum, Associate Professor, AIPS, Hyd,	10/12/2018-15/12/2018
			Organized a six day VAC on green chemistry by Mrs. G.Swapna, Assistant Professor, AIPS, Hyd .	05/11/2018-10/11-2018
			Organized a sixday VAC on chromatography, by Prof. Nihar Ranjan Das, Vice-Principal, AIPS, Hyd.	25/03/2019-30/03/2019
2	➤ Employer ➤ Student	Need more exposure to industry.	Organized industrial visit to Clinsync CRO, Hyd	23/08/2018
3	➤ Alumni ➤ Students	Encourage research orientated sessions.	A one day seminar was conducted on research methods in experimental pharmacology, by A.Venkat Rathnam, Associate Professor Netaji Institute of Pharmaceutical Sciences.	22/07/2018

**Department of pharmacy practice**

S.No	Stakeholders	Feedback/suggestions	Action taken	Date
1	➤ Students ➤ Employers	Need exposure to current trends in herbal medicine.	A one day seminar was organized on research on herbal medicine current trends and further prospects, by Professor Sandeep Sen, Guru Nanak institutions Technical campus.	21/06/2019



  
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**ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2018-2019**

**Department of pharmacy**

S.No	Stakeholders	Feedback/suggestions	Action taken	Date
1	➤ Alumni ➤ Teachers	Need exposure to entrepreneurship skills.	An one day seminar was conducted on skills of entrepreneurship, by Dr. Mallikarjun, Associate Professor, Princeton college of pharmacy, Ghatkesar.	14/02/2019.
2	➤ Employer ➤ Alumni	Need more improvements in soft skills.	Organized a course on communication and soft skills.	25/02/2019-02/03/2019
			Conducted VAC session on career counselling and self confidence, Dr. Srinivas, Sri Datta College of Pharmacy,Hyd	21/01/2019-26/01/2019
3	➤ Alumni ➤ Students	Encourage research orientated sessions.	Conducted a one day seminar on research methodology, by Dr.K.Kiran, Associate Professor, MRM College of pharmacy, Ibrahimpatnam.	27/04/2019

**Department of pharmacy practice**

S.No	Stakeholders	Feedback/suggestions	Action taken	Date
1	➤ Alumni ➤ Students	Poor hands on experience on health and hygiene.	Organized one week seminar program on health and hygiene by Dr. Azeem, Assistant Professor, AIPS,Hyd, .	23/07/2018-28/07/2018



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**ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2018-2019**

**Department of pharmacy**

S.No	Stakeholders	Feedback/suggestions	Action taken	Date
1	➤ Students ➤ Teachers	Need innovate knowledge on newer domain.	Organized a six day VAC on CADD, Dr. Arifa Begum, Associate professor, AIPS, Hyd.	10/12/2018-15/12/2018
2	➤ Teacher ➤ Alumni	Need exposure to entrepreneurship skills.	An one day seminar was conducted on skills of entrepreneurship, by Dr. Mallikarjun, Associate Professor, Princeton college of pharmacy, Ghatkesar.	14/02/2019.
3	➤ Teacher ➤ Employer	Need exposure to good research practice	One day seminar was organized on proper animal handling and good research practices by Prof.Venkata Ramana Devi, OU, Hyd.	18/10/2018
4	➤ Teacher	Need a FDP	Organized one week FDP on contemporary issues in management education and teaching skills by department of business management, Avanthi post graduate and research academy.	29/12/2018-04/01/2019
			Organized one week FDP on current challenges in recent pharmaceutical innovations, by AIPS	16/07/2018-21/07/2018



*[Handwritten Signature]*  
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**Department of pharmacy practice**

S.No	Stakeholders	Feedback/suggestions	Action taken	Date
1	<ul style="list-style-type: none"><li>➤ Teachers</li><li>➤ Employers</li></ul>	Need more improvements in soft skills.	Organized course on communication and soft skills.	25/02/2019- 02/03/2019
2	<ul style="list-style-type: none"><li>➤ Teachers</li><li>➤ Alumni</li></ul>	Endorse knowledge in herbal medicine.	Conducted a seminar on research on herbal medicine current trends and further prospects, by Prof. Sandeep Sen, Professor, Guru Nanak institute of Technical Campus, Hyd.	21/06/2019



  
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**ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2018-2019**


**Department of pharmacy**

S.No	Stakeholders	Feedback/suggestions	Action taken	Date
1	➤ Employer ➤ Teachers	Unable to use herbal knowledge.	Conducted one week course on research trends on herbal medicine, by Prof. K.Balaji.	04/02/2019- 09/02/2019
2	➤ Employer ➤ Alumni	Need more improvements in soft skills.	Organized communication and soft skills Ms. Sreevasudha, Assistant Professor, AIPS, Hyd.	25/02/2019- 02/03/2019
3	➤ Employer ➤ Students	Need more exposure to industry.	Organized industrial visit to Clinsync CRO	23/08/2018

**Department of pharmacy practice**

S.No	Stakeholders	Feedback/suggestions	Action taken	Date
1	➤ Teachers ➤ Employers	Need exposure to entrepreneurship skills.	An one day seminar was conducted on skills of entrepreneurship, by Dr. Mallikarjun, Associate Professor, Princeton college of pharmacy, Ghatkesar.	14/02/2019.



  
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PHARMACEUTICAL SCIENCES  
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R.R. Dist. Telangana.



Date: 17 April 2019

To  
The Director of Academic Planning  
Jawaharlal Nehru Technological University Hyderabad,  
Telangana.

Sub: Requesting the incorporation of suggested changes in B.Pharmacy(R-17),  
M.Pharmacy(R-17), Pharm-D courses Curriculum.

Sir,

We, Avanathi Institute of Pharmaceutical Sciences, Gunthapally, would like to bring to your notice some of the suggestions of various stake-holders viz., student, faculty, alumni, employers feed-back on the relevance of the current curriculum. As per the feed-back, we have come to the conclusion that a majority of the stakeholders from different branches of Pharmacy have asked for the incorporation of some changes and updating of the current curriculum to match the needs of the industry and the present job-market.

The following suggestions have been made by different stake-holders:

The various stakeholders have asked for the inclusion of backlog classes, communication skills, career guidance, value added course on communication, knowledge on health and hygiene, research oriented sessions, VAC on CADD, green chemistry, need more exposure to industry, current trends in herbal medicine, FDP, entrepreneur skills soft skills. We have taken actions on provided suggestions.

In this regard, we would like to request to kindly look into the suggestions of the stakeholders and address the issue at the earliest.

Thank you,

Regards,

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R.R. Dist. Telangana.